

# Sonova's contribution to society

Sonova's sustainability strategy IntACT emphasizes our ultimate goal of keeping the planet and society intact. It underscores Sonova's responsibilities and the urgent need to ACT on environmental, social, and governance (ESG) dimensions.



## External recognition

Sonova has been regularly and continuously recognized as a sustainability leader by various ESG rating agencies and included in sustainability indices.

Please find more information here:  
[www.sonova.com/en/external-recognition](http://www.sonova.com/en/external-recognition)

### CDP

Awarded the second-highest CDP leadership climate score of 'A-' in 2022, placing Sonova in the top 12% of the medical equipment and supplies industry

### Dow Jones Sustainability Indices

Number 2 out of >260 companies in the health care equipment and supplies industry in 2022 and index member since 2014

### ISS ESG

Best rating out of >200 companies in the health care equipment and supplies industry in 2022

## Our vision

At Sonova, we envision a world where everyone enjoys the delight of hearing and therefore lives a life without limitations.



## Sonova in Numbers

76 years of innovation

More than 1'800 patents and design rights in our four businesses

Our products are available in more than

100 countries

More than 17'000

employees of around 100 nationalities

6 key manufacturing and distribution sites across China, Switzerland, the US and Vietnam

Our employees are based in over

30 countries

82% of our employees feel positively engaged at work

## Vertically integrated

The Sonova Group is vertically integrated which helps us serve our clients better. We bring together the entire hearing business, from our research and manufacturing to hearing care professionals to the end-consumers.

## Our values

At Sonova, our shared core values reflect the corporate culture that defines and unites us as a company across all brands and regions.

We care – We drive innovation – We strive for excellence – We take accountability – We build the best team

## Brands at Sonova

A wide range of products from headphones to hearing aids and cochlear implants, combined with audiological services tailored to consumer needs:

PHONAK

unitron

AudioNova

HANSATON

AB ADVANCED BIONICS

SENNHEISER

A brand licensed by Sonova