Group Structure

Sonova Holding AG CHF 3,276
Stäfa (CH)

Switzerland		Europe (excluding Switzerland)		Americas		Asia/Pacific/Africa	
Phonak AG	CHF 2,500	**Hansaton Akustische**	EUR 450	**Phonak do Brasil - Sistemas**	BRL 570	**Hearing Retail Group Pty. Ltd.**	AUD 0.1
Stäfa (CH)	99.30%	**Geräte-Gesellschaft m.b.H.**	100%	**Audiológicos Ltda.**	100%	Sydney (AU)	100%
Phonak Acoustic Implants SA	CHF 1,000	Wals-Himmelreich (AT)		São Paulo (BR)		**Phonak Pty. Ltd.**	AUD 750
Lonay (CH)	100%	**Phonak Belgium NV**	EUR 15,311	**National Hearing Services Inc.**	CAD 7,500	Baulkham Hills (AU)	100%
Phonak Communications AG	CHF 500	Dilbeek (BE)	100%	Victoria BC (CA)	100%	**Phonak (Shanghai) Co., Ltd.**	CNY 20,041
Murten (CH)	100%	**Ets. Lapperre BHAC NV**	EUR 124	**Phonak Canada Ltd.**	CAD 88,694	Shanghai (CN)	100%
Phonak Hearing Systems AG	CHF 100	Groot-Bijgaarden (BE)	100%	Mississauga (CA)	100%	**Sichuan i-hear Co., Ltd.**	CNY 19,119
Stäfa (CH)	100%	**Phonak Danmark A/S**	DKK 17,300	**Unitron Hearing Ltd.**	CAD 17,436	Sichuan (CN)	100%
Indomed AG	CHF 1,000	Frederiksberg (DK)	100%	Kitchener (CA)	100%	**Unitron Hearing (Suzhou) Co., Ltd.**	CNY 46,249
Zug (CH)	100%	**HIMSA A/S**	DKK 1,000	**Phonak Mexicana S.A. de C.V.**	MXN 50	Suzhou (CN)	100%
Indomed Hearing Systems GmbH	CHF 20	Copenhagen (DK)	25%	México D.F. (MX)	100%	**Phonak India Pvt. Ltd.**	INR 100
Stäfa (CH)	100%	**Phonak France SA**	EUR 305	**Phonak LLC**	USD 1,250	Navi Mumbai (IN)	100%
		Bron-Lyon (FR)	100%	Warrenville (US)	100%	**Phonak Japan Co., Ltd.**	JPY 10,000
		Phonak GmbH	EUR 25	**Unitron Hearing, Inc.**	USD 46,608	Tokyo (JP)	100%
		Fellbach-Oeffingen (DE)	100%	Plymouth (US)	100%	**Unitron Hearing Korea Co., Ltd.**	KRW 200,000
		Unitron Hearing GmbH	EUR 41			Seoul (KR)	37.50%
		Fellbach-Oeffingen (DE)	100%			**Phonak New Zealand Ltd.**	NZD 250
		Phonarium Szolgáltató Kft.	HUF 5,000			Auckland (NZ)	100%
		Budapest (HU)	49%			**Phonak Singapore Pte Ltd**	SGD 250
		Phonak Italia Srl	EUR 1,040			Singapore (SGP)	100%
		Milan (IT)	100%			**Phonak Operation Center Vietnam Co., Ltd.**	VND 8,796,000
		TRE S.A.	EUR 31			Binh Duong (VN)	100%
		Luxembourg (LU)	100%			**Lukatit Investments 14 (Pty) Ltd**	ZAR 0,4
		Phonak B.V.	EUR 227			Fourways North (ZA)	100%
		Vianen (NL)	100%				
		Unitron Hearing B.V.	EUR 18				
		Vianen (NL)	100%				
		Phonak AS	NOK 900				
		Oslo (NO)	100%				
		Unitron Hearing AS	NOK 100				
		Oslo (NO)	100%				
		Phonak Polska Sp. Z o.o.	PLN 100				
		Warsaw (PL)	100%				
		Phonak CIS Ltd.	RUB 4,000				
		Moscow (RU)	100%				
		Phonak Ibérica S.A.U.	EUR 7,000				
		Alicante (ES)	100%				
		Phonak AB	SEK 200				
		Stockholm (SE)	100%				
		Unitron Hearing AB	SEK 100				
		Stockholm (SE)	100%				
		Phonak Isitme Cihazlari	TRL 500				
		Pazarlama ve Ticaret	60%				
		Anonim Sirketi					
		Istanbul (TR)					
		Phonak Group Ltd.	GBP 2,500				
		Warrington (UK)	100%				

Share capital in local currency in 1,000